

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Clark Board of Education County: Union
 Employee Organization: Clark Education Association Employees in Unit: 282
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$15,945,584	\$16,242,140
Item 2	Increment		
Item 3	Longevity		
Item 4	Add Paraprofessionals	\$0	\$673,161
Item 5	Extra Curricular	\$510,410	\$476,227
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Addition of Items		
Section III: Totals - Sum of costs in each column		\$16,455,994 (Total)	\$17,393,528 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$16,455,994
Effective Date (m/d/yyyy)	7/1/2013 7/1/2014 7/1/2015
Percent Increase	5.7 2.3 3.5
Total cost of increase ..	\$937,534 \$408,168 \$619,423
Total base salary (successor agreement)	\$17,393,528 \$17,801,897 \$18,421,120

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.80
 Dollar Impact (average per year over term of agreement) \$655,042.00

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1
Cost of Health Plan	\$3,336,145	
Employee Contributions	\$253,807	
Prescription	\$759,631	
Dental	\$266,316	
Vision	\$46,175	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by _____